

Report 2023

The Foundation, Facts & Figures



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Dear Readers,

This year we are celebrating the 60th anniversary of the Robert Bosch Stiftung. Its founding goes back to the legacy of entrepreneur Robert Bosch – his dual mission to ensure the successful development of his company and to continue his engagement for the common good. Both the company and the Foundation are steeped in this idea: Together we invest in the future.

The peaceful coexistence of people and societies is one of the Foundation's central themes – and a challenge that has become increasingly topical in Germany. We are especially concerned about democracy and the rise in violence, extremism and hatred in our society. We are therefore putting greater effort into supporting a diverse, democratic and open society, both in our funding and in our own initiatives.

At the same time, we are turning our attention to Ukraine. The people there will be dependent on considerable support from abroad for years to come. At the end of 2023, we therefore decided to continue our engagement for Ukraine. Over the next five years, we will make 20 million euros available to Ukrainian civil society to support them in the long-term reconstruction of the country.

Last year, we invested nearly 97 million euros in charitable causes in our three funding areas of Health, Education and Global Issues. The Foundation maintains its own institutions such as the Bosch Health Campus in Stuttgart, Robert Bosch College UWC in Freiburg and the International Alumni Center in Berlin. We carry out our own projects and enter into partnerships worldwide. Last year, we were active in 28 countries and initiated around 280 new projects.

As a foundation, we have a special privilege: we can be courageous and consciously take risks with our funding – always with the aim of contributing to a just and sustainable future. To this end, we – the approximately 170 colleagues at the Robert Bosch Stiftung and the more than 3,000 staff members at our non-profit subsidiaries – have created an efficient and modern organization. This also means we

are constantly evolving. Last year, we gave a lot of thought to diversity in our organization and developed a diversity strategy. We want to take a stand against all forms of discrimination and disadvantage and acknowledge that we also see diversity within our own ranks as a great asset.

The following pages will give you insights into the work of the Robert Bosch Stiftung over the past year. Our website (www.bosch-stiftung.de) offers a comprehensive presentation of the strategy behind our funding areas and articles about our current projects.

I would particularly like to thank all of the Foundation's employees and partners who have driven our work forward with tremendous engagement and enabled us to achieve major milestones again in 2023. Their passionate commitment to our common goals allows me to look to the future with confidence despite the many challenges of our time.



Dr. Bernhard Straub



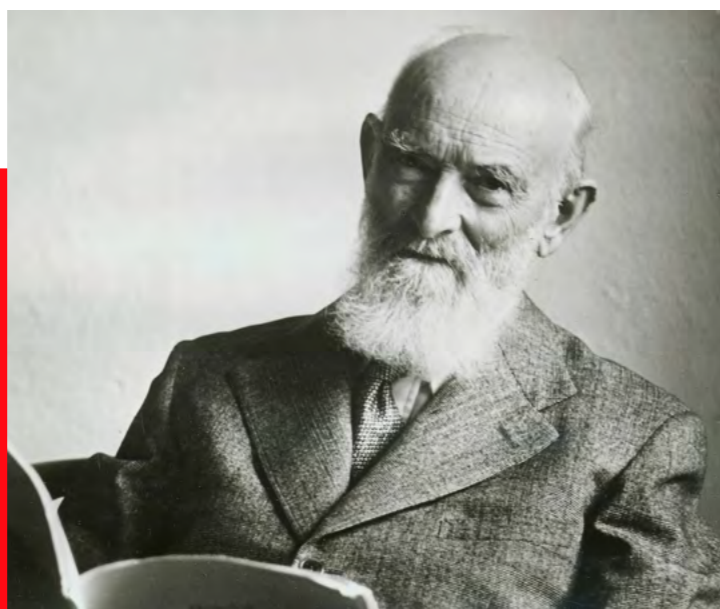
Dr. Bernhard
Straub, Chief
Executive Officer
of the Robert
Bosch Stiftung
© Verena Müller

Who we are

The Robert Bosch Stiftung is active in the areas of Health, Education and Global Issues. Through our funding, we work for a just and sustainable future. The Foundation is non-profit, independent and non-partisan. Its roots are in the legacy of the entrepreneur and founder Robert Bosch, who formulated the dual mission of securing the future of the company and furthering his social engagement.

Today, around 170 people are employed at the Stuttgart and Berlin locations. As a foundation, we maintain our own facilities, develop innovative projects and provide support at both the international and local level. We are active in Germany and Europe, in the Middle East and in selected regions of Sub-Saharan Africa. We contribute the findings from our funding to the professional world and public debate.

In the Health funding area, we are committed to a sustainable health-care system that puts people and their health literacy at its center. With the Bosch Health Campus in Stuttgart, we have efficiently brought together treatment, research, education and support so that patients and science benefit equally.



© Robert Bosch
GmbH, historical
communication

In the Education funding area, we are committed to a high-performing education system that offers equal opportunities and is geared toward the well-being of children and young people.

In the Global Issues funding area, we work on the major social challenges of our time. In particular, we focus on the topics of peace, inequality, climate change, democracy, migration and immigration society.

We support interdisciplinary exchange between science, politics and society as well as evidence-based political decision-making. With the Robert Bosch Academy fellowships, we enable leading figures from around the world to work in Berlin and thus contribute to a network of international experts and opinion leaders.

The Foundation is the sponsor of the Bosch Health Campus in Stuttgart. This includes the Robert Bosch Hospital, the Dr. Margarete Fischer-Bosch Institute of Clinical Pharmacology, the Robert Bosch Center for Tumor Diseases and the Robert Bosch Center for Innovative Health. We are also a shareholder of an international school in Freiburg, the Robert Bosch College UWC, and the International Alumni Center (iac) in Berlin.

The Foundation holds around 94 percent of the shares in Robert Bosch GmbH and is financed by its dividends. As a charitable foundation, we do not have any entrepreneurial activities. We have transferred the voting rights of the shares to Robert Bosch Industrietreuhand KG. Since the Foundation was established in 1964, we have spent around 2.3 billion euros on our charitable work.

***“Be human and respect
human dignity.”***

Robert Bosch

Health

The future of medicine – customized treatment

At the Robert Bosch Hospital (RBK), an elderly patient is complaining of severe muscular pain. A DNA test shows that this is a side-effect of her cholesterol medication – evidence there can be no “one size fits all” approach to medication. Depending on their genetic makeup, people react differently to the same substance. At the Dr. Margarete Fischer-Bosch Institute of Clinical Pharmacology (IKP), which celebrated its 50th anniversary in 2023 and is part of the Bosch Health Campus in Stuttgart, scientists are working to improve pharmacotherapy. From DNA analyses, they can tell how people will react to certain treatments, and quickly transfer these insights to patient care – a process called “translation” in specialist terms.

At the RBK, the elderly patient is then treated with a different medication and issued a digital medication card. The card contains information about many genetic variations that alter the way commonly used drugs work. Until now, the RBK is the only hospital in Germany where this medication card is routinely used. Establishing its use nationwide could improve the healthcare of many people: an IKP study published in 2023 in collaboration with international researchers shows that it can reduce side effects by nearly 30 percent.

The Bosch Health Campus is not just about excellent research and patient care. It also comprises a training center and the Robert Bosch Center for Innovative Health (RBIG). The latter aims to develop pioneering concepts for the German healthcare system. In many places, healthcare is deteriorating. Daily routine is marked by long waiting times, staff shortages, and time pressure. For RBIG, the answer is to support and further develop health centers, which it calls PORT centers. They offer patients extensive and excellent primary and long-term care – adapted to local requirements.

Healthcare pioneers

There are 11 such PORT centers in Germany. One of them is in the Neukölln district of Berlin. In a new building in the northern part of the district, which has a large migrant community, medical practices, therapists, and counseling offices have formed a healthcare collective. Brochures provide information in German, Arabic, and Turkish. A café and various advice centers make it easier for people to reach out to experts. The trained nurse and healthcare expert Eva Weirich has an important role to play in this collective. As its community health nurse, she helps people find their way around the health system better and manage their illnesses. Sometimes she simply builds bridges. “When advising parents, we often discover that someone still doesn’t have a pediatrician for their newborn child, or that they haven’t contacted their family doctor for fear of being rejected,” she says. “That’s where we can help.” Initiatives like this, which give people extensive, high-quality neighborhood healthcare, form the building blocks of a future healthcare system.



Eva Weirich,
Community Health
Nurse, greets
arrivals at the
entrance to the
health collective
in Berlin-Neukölln.
© Oliver Hardt

Education

Spotlighting good schools

The German school system also faces structural challenges: More and more is expected of schools, but teachers are in short supply and job pressures are growing. Nonetheless, many schools manage to provide a first-class education and create a stimulating learning environment for their students. The Robert Bosch Stiftung throws a spotlight on these good schools, makes their teaching concepts known to a wider audience, and in this way motivates other schools. Together with the Heidehof Stiftung, it has conferred the annual German School Award on Germany's best schools since 2006. A multistage selection process helps identify the award-winning schools. This is led by educational experts who visit the schools and sit on the judges panel.

One of them is Hermann Veith, an educational researcher from Göttingen. In early 2023, together with his fellow judges, he took a closer look at the Rothenburg Elementary School in Berlin. As they pulled up at late one afternoon, the principal was already out front waiting to greet them. Just a few children lingered in the hallways, packing their



Children learning
in the hallway of
the Rothenburg
elementary school
in Berlin.

© Vera Loitzsch

belongings before heading home. “Before we visit them, many schools think that strict inspectors are coming to judge their work,” Veith says. He has been a judge for the award for many years. It’s important to quickly dispel this suspicion, because an open atmosphere is important to gain an authentic picture of the school. Over two days, Hermann Veith and jury members attended lessons, looked at textbooks and exercises, observed how well the students learn, and spoke with teachers and students. The quality of teaching is central to the judges’ assessment, but the physical surroundings and general atmosphere also play a role. Rothenburg Elementary made the cut – it was chosen as one of the 20 prizewinning schools in 2023. And although it didn’t quite make it to the top, the school was awarded 30,000 euros and is now part of the prizewinners’ network.

Researching school stress

To gain a better insight into the current situation at schools, the Robert Bosch Stiftung regularly commissions a representative survey – the German School Barometer. Its findings show that teachers see growing anxiety, trouble concentrating, and restlessness among their students. In 2023, this prompted the Foundation to fund a new research project, the Education and Mental Health Monitor. It aims to collect the first-ever data about the psychosocial care of children and adolescents in Germany. The head of the research project is Professor Julian Schmitz, a child and youth therapist based in Leipzig. His hypothesis is that many children and adolescents are still feeling the psychological after-effects of the Covid-19 pandemic – and that schools are not doing enough about this. “In schools, well-being has to be given the same status as grades in math and German,” Schmitz says, adding that children have to feel well if they are to learn well.

Global issues

Foundation strengthens its commitment in Middle East

The major social challenges and crises of 2023 are also reflected in the work of the Global Issues funding area. In 2022, the Foundation began supporting dialogue between the Arab-Palestinian and Jewish segments of Israeli society. One of the projects it supports is the School of Peace, situated halfway between Tel Aviv-Jaffa and Jerusalem. At this further education and community center, people of Jewish and Muslim faith regularly meet to discuss a variety of subjects, including the environment and climate action. The latter is a challenge that affects everyone in the region. One of these people is the 25-year-old Nashwa Alrifahie, from Lod. She reports that a nearby rubber factory is polluting the air and the streets are strewn with garbage. Because she feels that the municipal authorities are more concerned with districts where mainly Jewish citizens live, Alrifahie has decided to do something about the situation herself and has signed up for an environmental course. Following the Hamas attack on October 7, 2023, the Robert Bosch Stiftung decided to extend its funding in the region and to do even more for understanding and peace.

The Russian attack on Ukraine was also on the Foundation's agenda in 2023 – and will remain there for some time. While emergency aid



Spring 2023: Women of different faiths exchanging ideas at the School of Peace training and meeting center. © Ofir Berman

Four Ukrainians from the Vidnova scholarship program explain how they are working for their homeland from afar. © MitOst, Agata Maziarz



was the main focus in 2022, the Foundation brought its support more into line with its established funding areas in 2023. At the end of the year, it decided to fund projects supporting civil society and the reconstruction of Ukraine for a further five years. One example is the Vidnova fellowship program. It supports refugee Ukrainians who are committed to helping their native country – also from exile.

A meeting place for refugees from around the world

Refugees have barely any say in where they can find safety and what life will be like in their new home. In international refugee policy as well, their standpoint has received little attention. Thanks to people like Rez Gardi, this is gradually changing. A Kurdish New Zealander, the lawyer has made it her mission to help refugees find a more powerful political voice – for example, by attending international conferences. At the 2023 UN Global Refugee Forum in Geneva, Gardi spoke out about her demands, and networked with other refugee leaders in the “R-Space.” Initiated by the Robert Bosch Stiftung and other partners, the space was one of the conference's official side events. For the first

“The future is one of the biggest resources of democracy and the idea of a future under threat is one key element in political polarization”

time, people with first-hand experience of displacement were offered a place where they could meet refugees from around the world and discuss how to improve their situation.

Face to face with political representatives

One of the focal points of the Foundation’s work is democracy and how to (re)kindle enthusiasm for it. For many people in Germany, politicians seem far removed from their own daily lives. But for roughly 350 people, this view has changed fundamentally. Selected at random from six electoral districts as part of the Hallo Bundestag project, they met with Bundestag representatives from their region for a day and discussed ways to improve the relationship between the populace and politicians. One of the participants was Martin Lehman from Erfurt. The 32-year-old network engineer was initially skeptical about participating. But now his interest has been sparked, and he has joined an electoral district council that emerged from the project. For him, the difference between the council and social media is that the former promotes a constructive exchange of views – especially when it comes to controversial issues such as climate action, migration, and the Ukraine war.

Combatting populism

Democracies worldwide face the threat of increasingly polarized societies and populism. This challenge was the subject of debate for 60 Robert Bosch Academy (RBA) Fellows – internationally acclaimed experts and thought leaders – at the 2023 Richard von Weizsäcker Forum. “The future is one of the biggest resources of democracy and the idea of a future under threat is one key element in political polarization,” said Ivan Krastev, an RBA Fellow and director of the Bulgarian Center for Liberal Studies. “The future used to be a project, now it’s only a projection of everything that worries us – with many obstacles and challenges like the rise of nationalism and climate change.” The forum included meetings in Berlin and a study trip to Saxony to acquaint the fellows better with eastern Germany. Their conclusion: Germany also has to take up the challenge and strengthen democracy.

Linus Strothmann, project manager of Hallo Bundestag, guides us through the results of the first constituency day.
© André Stiebitz



The Foundation, Facts & Figures 2023

active in

28

countries

Health

3

funding areas

Education

Global issues

2

locations

Stuttgart

Berlin

97

million euros

funding 2023

279

new funding initiatives

1964

established

170

employees

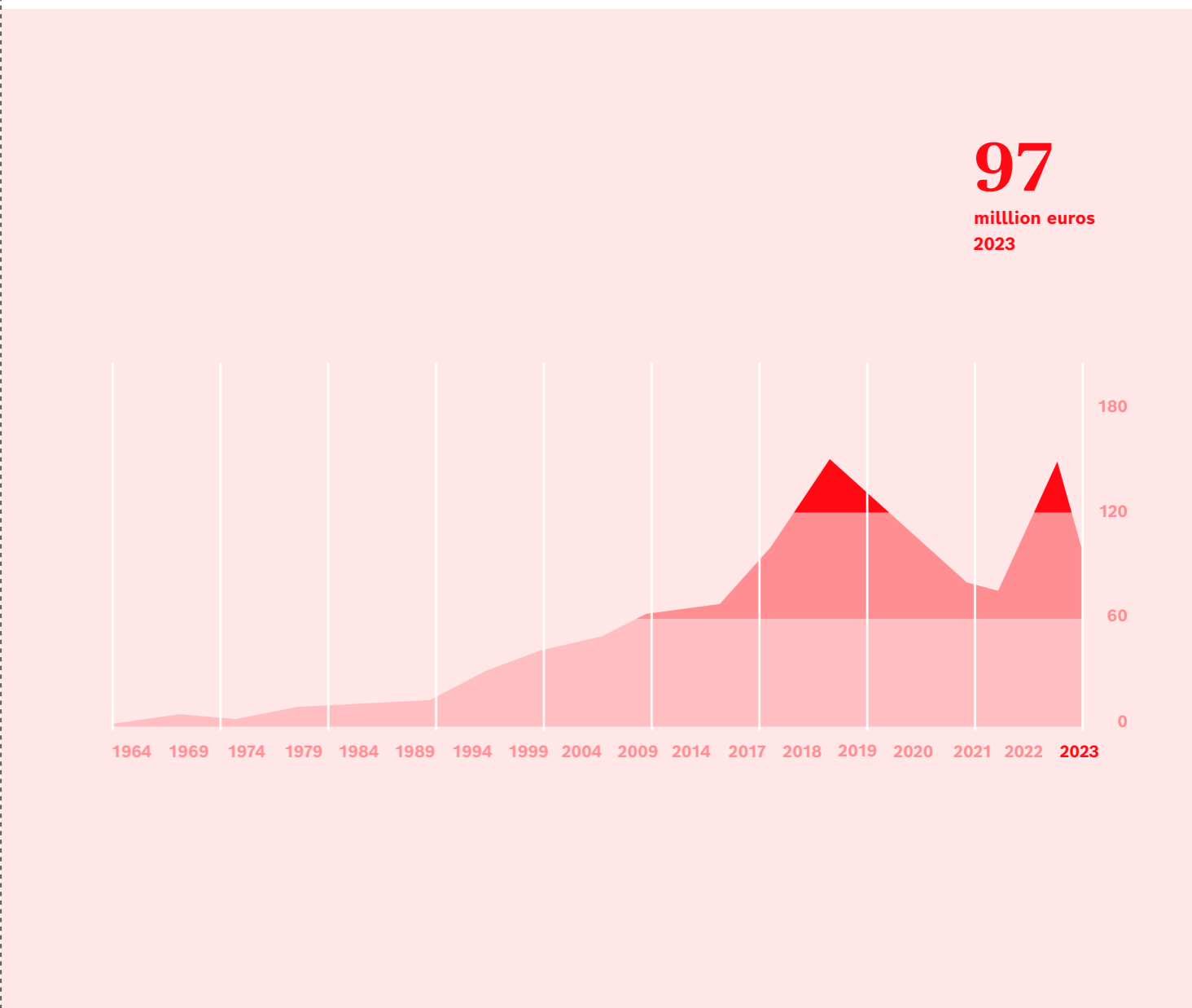
2.3 billion euros

for charitable work since 1964

Funding by area



Annual funding 1964–2023



Funding in detail

Global issues	
Topic	Funding
Climate Change	6,225,000.00 €
Democracy	5,874,680.55 €
Migration	5,675,000.00 €
Peace	5,300,000.00 €
Immigration Society	4,829,989.85 €
Inequality	4,049,263.47 €
Berghof Foundation	1,997,562.00 €
Free funding	1,520,000.00 €
Total	35,471,495.87 €

Health	
Topic	Funding
Medical research funding (RBMF)	19,725,000.00 €
Robert Bosch Center for Innovative Health	8,520,000.00 €
Investments in the Bosch Health Campus/Robert Bosch Hospital	5,000,000.00 €
Total	33,245,000.00 €

Education	
Topic	Funding
Future-proof education system	5,524,564.69 €
Good schools and preschools	3,799,232.94 €
Robert Bosch College UWC	640,375.00 €
German School Academy	142,000.00 €
Free funding	200,000.00 €
Total	10,306,172.63 €

Overall funding	
Strategic Partnership and Robert Bosch Academy	Funding
Politics and partnerships	5,440,000.00 €
Robert Bosch Academy	1,594,852.00 €
Total	7,034,852.00 €
Funding by the management	
Emergency aid and support for partners	5,095,000.00 €
Overarching strategic projects	2,300,000.00 €
International Alumni Center	1,588,721.00 €
Funding of cross-thematic Nexus projects	1,035,000.00 €
Gänsheide-Stiftung	470,000.00 €
Strengthening philanthropy	200,000.00 €
Communication measures	200,000.00 €
Total	10,888,721.00 €
Total	96,946,241.50 €

Balance sheet

December 31, 2023

This is not a publication that complies with the statutory form or statutory format (Section 328 (2) HGB).

Assets	Dec. 31, 2023 (€)	Dec. 31, 2022 (TSD€)
A Fixed assets		
I. Intangible assets		
1. Concessions, industrial property rights and similar rights and assets acquired for consideration, as well as licenses to such rights and assets	1,093,164.78	1,314
	1,093,164.78	1,314
II. Property, plant and equipment		
1. Land, land rights and buildings, including buildings on third-party land	38,535,197.29	45,201
2. Other equipment, factory and office equipment	1,197,201.84	1,478
3. Prepayments made and assets under construction	23,317.91	23
	39,755,717.04	46,702
III. Financial assets		
1. Shares in affiliated companies	317,750.00	318
2. Participating interests	5,054,694,331.51	5,054,694
3. Investment securities	298,487,078.47	296,246
	5,353,499,159.98	5,351,258
	5,394,348,041.80	5,399,274
B Current assets		
I. Receivables and other assets		
1. Receivables from companies, with which a participating interest is held	46,997,783.92	33,434
2. Other assets	661,396.5	710
	47,659,180.42	34,144
II. Cash on hand and bank balances	82,138.51	295
	47,741,318.93	34,439
C Separate assets Otto und Edith Mühlischlegel Stiftung	51,393,602.68	50,626
D Separate assets Gänsheide Stiftung	3,745,054.31	3,744
Total	5,497,228,017.72	5,488,083

Liabilities	Dec. 31, 2023 (€)	Dec. 31, 2022 (TSD€)
A Equity		
I. Subscribed capital	72,000.00	72
less nominal amount of treasury shares acquired	1,000.00	1
	71,000.00	71
II. Capital reserve	7,487,155.01	7,487
III. Retained earnings		
1. Restricted funds	5,095,770,170.51	5,102,937
2. Reserves in acc. with the Foundation's bylaws	102,582,319.30	135,983
3. Free reserve	172,656,209.85	120,325
4. Rebalancing result	3,560,205.56	6,943
	5,374,568,905.22	5,366,188
V. Net retained profit excl. separate assets	0	0
	5,382,127,060.23	5,373,747
B Provisions		
1. Provisions for pensions and similar obligations	25,192,402	24,895
2. Other provisions	2,367,464.83	2,178
	27,559,866.83	27,073
C Liabilities		
1. Trade payables	509,338.22	538
2. Liabilities to companies in which a participating interest is held	221,339.8	284
3. Liabilities for services in acc. with the Foundation's bylaws	31,388,936.35	31,748
4. Other liabilities	282,819.3	322
	32,402,433.67	32,893
D Separate assets Otto und Edith Mühlischlegel Stiftung*	51,393,602.68	50,626
E Separate assets Gänsheide Stiftung*	3,745,054.31	3,744
*thereof net retained profit €0.00 (previous year: €0.00)		
Gesamt	5,497,228,017.72	5,488,083

Income statement

December 31, 2023

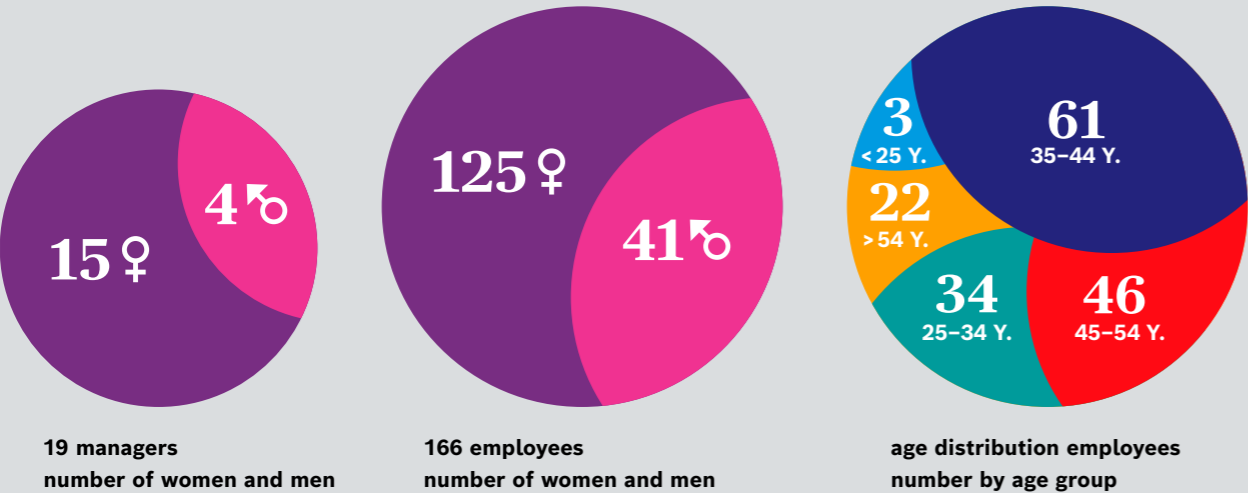
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	2023 (€)	2022 (TSD€)
1. Income from participating interests	144,627,290	127,665
2. Other interest and similar income	4,869,220.51	4,075
3. Interest and similar expenses	439,924	446
	149,056,586.51	131,294
4. Other income from foundation activities	12,325,939.47	13,668
5. Personnel expenses		
a) Wages and salaries	12,801,540.77	14,061
b) Social security, pension and other benefit costs; thereof for pensions € 1.289.973,42 (previous year: € 945 thousand)	3,214,688.38	2,936
	16,016,229.15	16,997
6. Amortization of intangible assets and depreciation of property, plant and equipment	1,957,548.73	1,976
7. Other expenses from foundation activities		
a) Non-personnel expenses	7,938,404.28	7,039
b) Expenses for services in acc. with the Foundation's bylaws	127,090,034.37	103,670
	135,028,438.65	110,709
8. Earnings after taxes/net income (previous year: net loss)	8,380,309.45	15,280
9. Withdrawals from other revenue reserves		
a) Restricted funds	7,166,980.3	1,935
b) Reserves in acc. with the Foundation's bylaws	131,239,031.48	109,809
c) Free reserve	0	32,220
d) Rebalancing result	6,943,176.5	0
	145,349,188.28	143,964
10. Transfer to other revenue reserves		
a) Restricted funds	0	201
b) Reserves in acc. with the Foundation's bylaws	97,838,367.31	152,100
c) Free reserve	52,330,924.86	0
d) Rebalancing result	3,560,205.56	6,943
	153,729,497.73	159,244

	2023 (€)	2022 (TSD€)
11. Net retained profit excluding separate assets	0	0
12. Net retained profit separate assets Otto und Edith Mühlshlegel Stiftung	0	0
13. Net retained profit separate assets Gänsheide-Stiftung	0	0

Diversity

status: January, 2024



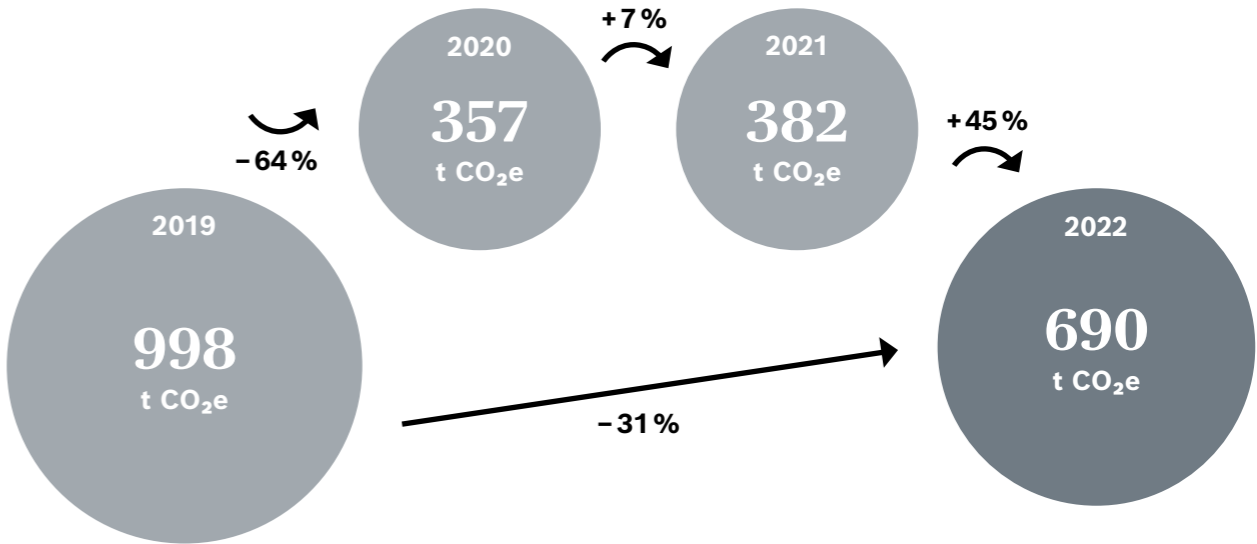
At the Robert Bosch Stiftung, we see diversity as an enrichment. That is why we promote a diverse workforce and actively combat all forms of discrimination and disadvantage. In 2023, we took various measures to further develop ourselves as a diversity-oriented organization. The basis for this is our diversity strategy, which is based on the interplay between diversity, equity, inclusion and belonging and focuses on four key areas:

- the pursuit of diverse and diversity-sensitive teams,
- establishing a culture of diversity that enables everyone to participate and in which discrimination has no place,
- the provision of human and financial resources for a sustainable approach to the topic,
- the implementation of inclusive funding and partnership-based cooperation with funding recipients, partners and service providers.

In order to achieve these goals, we have appointed a Diversity Officer and an advisory committee in which colleagues from various areas of the Foundation are represented. As an initial measure, we have launched awareness training for managers and employees and commissioned an employee survey for 2024.

Development of our CO₂ footprint

CO₂ emissions of Robert Bosch Stiftung (in metric tons)



As the Robert Bosch Stiftung, we want to contribute to the preservation of our natural resources and a sustainable living environment. Since 2019, we have been calculating our corporate carbon footprint (CCF) in accordance with the GHG Protocol. Greenhouse gas emissions (Scope 1 to 3) amounted to 998 tons of CO₂ in 2019. The bulk of these were caused by business travel and energy-related emissions. Due to the Covid-19 pandemic, there was a significant decrease to 357 tons of CO₂ in 2020 and 382 tons of CO₂ in 2021. With the return to regular business operations, emissions rose to 690 tons of CO₂ in 2022. Compared to the base year 2019, this corresponds to a decrease of around 30%, which was achieved through reduction measures in Scope 2 & 3.

Our goal is to become a net-zero organization by 2050. To reduce our emissions, we only use green electricity at all locations. Since 2022, there have been purely vegetarian days in the canteen. Food waste has been significantly reduced by pre-ordering meals. Business trips are made by train whenever possible. Flights have been offset by internationally recognized and independently certified projects since 2020.

Robert Bosch Stiftung

committees and departments

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Dr. Ingrid Wüning Tschol

Global Issues

Otilie Bälz
Atje Drexler
Markus Lux

Strategic Partnerships and Robert Bosch Academy

Henry Alt-Haaker

Imprint

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Responsibility

Kerstin Lohse-Friedrich,
Senior Vice President Communications

Editors

Michael Herm
Julia Rommel
Jonas Wilisch

Design & illustration

mischen

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Robert Bosch Stiftung GmbH
Heidehofstraße 31
70184 Stuttgart
Phone +49 711 46084-0

Berlin Office
Französische Straße 32
10117 Berlin
Phone +49 30 220025-0

www.bosch-stiftung.de

